SIDE LETTER AGREEMENT BETWEEN THE CITY OF SANTA MONICA AND SANTA MONICA FIREFIGHTERS ASSOCIATION LOCAL 1109 IAFF

This Side Letter memorializes an agreement reached between the City of Santa Monica (the "City") and Santa Monica Firefighters Association Local 1109 IAFF ("1109"), to reflect the agreed-upon amendment to the Memorandum of Understanding, Contract No. 10545 (CCS) ("MOU") entered into by and between the City and 1109 for the term of July 1, 2020, through June 30, 2023. All other terms and conditions of the existing MOU shall remain in full force and effect. The amendment to the MOU is as follows:

The City will conduct a two-year trial Community Response Unit (CRU) program. The City and 1109 have agreed to initially staff the trial program with one Firefighter-Paramedic and one Firefighter. The City will evaluate staffing, resources, and equipment on an ongoing basis and acknowledges that the Local Emergency Services Agency (LEMSA) scope of practice will be adhered to. In the event that program modifications need to be made management will meet and confer with 1109.

IN WITNESS WHEREOF, the parties hereto have caused this Side Letter Agreement to be executed this 31st day of August, 2021.

CITY OF SANTA MONICA

ATTEST:

a municipal corporation

DocuSigned by

DENISE ANDERSON-WARREN

JOHN JALILI

City Clerk

Interim City Manager

APPROVED AS TO FORM:

Docusigned by:

Leorge S. Cardona

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GEORGE S. CARDONA

Interim City Attorney

1109

DOMINCK BEI

1109 Representative